

Reference Form

Section 1: This section to be completed by applicant

Full Name: _____
 Last First Middle Initial

The Family Education Rights and Privacy Act of 1974 and its amendments guarantees students access to certain academic records. Students may, however, waive their right of access to recommendations. Failure to check the box below and sign will constitute a waiving of rights to inspect the contents of the following recommendation.

I do not waive my rights to inspect the contents of the following recommendation.

Signature of Applicant

Section 2: This section to be completed by reference

Please check one: Pastor/Church leader Professor Employer Personal

Printed name of recommender: _____ Relationship: _____

Title: _____ Length of time you have known applicant: _____

Organization: _____

Daytime Phone: _____ Email Address: _____

As a community of present and future Christian leaders, our mission calls us to “engage the needs of the world with the redemptive power of the gospel and the life-changing truth of scripture.” This requires maintaining high standards of integrity in all areas of life, making choices that express the redemptive character of the gospel, respecting and encouraging others, giving and receiving constructive feedback, and cultivating the disciplines needed for effective service.

Your candid responses to the following questions are extremely important as we determine the applicant’s fit as well as the areas in which further growth is needed either here at Denver Seminary or prior to admission.

Areas of Character and Competence	Not Acceptable	Poor	Average	Good	Superior	Not Able to Judge
Moral/Character						
<i>General: Assess the applicant’s ability to:</i>						
Appraise strengths and weaknesses objectively and accurately						
Represent himself or herself honestly						
Engage life and work ethically						
<i>Spiritual: Does the applicant:</i>						
Demonstrate a desire to grow?						
Pursue humility, charity, and integrity?						
Live congruent with their faith values?						
Interpersonal Relationships						
<i>Does the applicant:</i>						
Communicate clearly and effectively with others?						
Show respect for others who are different or believe differently?						
Show sensitivity to other’s needs and capacities through kindness, caring, and empathy?						
Work well within a team or group?						
Personal Maturity						
<i>Does the applicant:</i>						
Accept well-meant criticism and use it constructively?						
Practice anger management by demonstrating self-control, respect and patience in private, secular, and religious settings?						

Areas of Character and Competence, cont.	Unacceptable	Poor	Average	Good	Superior	Not Able to Judge
Intellectual						
<i>Assess the applicant's capability to:</i>						
Show insight and initiative in identifying pertinent issues						
Identify relevant resources in solving problems						
Assess fairly and accurately the resources and the opinions of others						
Demonstrate originality in thinking and formulating ideas						
Legal/Ethical: To your knowledge, has the applicant:						
Ever been charged with or convicted of a crime or a DUI?				<input type="checkbox"/> Yes	<input type="checkbox"/> No	
Ever been accused of or charged with unethical or immoral conduct or behavior?				<input type="checkbox"/> Yes	<input type="checkbox"/> No	
Ever engaged in or been the subject of a charge of sexual misconduct?				<input type="checkbox"/> Yes	<input type="checkbox"/> No	

Please provide all relevant information if you answered "yes" to any questions in the previous section.

What are the applicant's greatest strengths?

What are the applicant's growth areas?

My overall recommendation to the review committee for this applicant's acceptance is (please circle one):

Yes

Yes, with reservations

No

Please explain:

Signature of Recommender

Date