

## Ministry Residency Program at Denver Seminary

**INTERNSHIP OPPORTUNITIES:** 8-10 positions in the areas of:

- Children and Family Ministry
- Church Planting
- Mission and Discipleship
- Operations and Church Administration
- Production
- Student Ministry
- Worship and Arts

**LOCATION:** Fellowship Denver

**ABOUT:** [fellowshipdenver.org](http://fellowshipdenver.org)

*Fellowship Denver internships are designed to train and equip individuals who are pursuing local church ministry in order to multiply kingdom impact. We desire to carry on the same work exemplified in Paul's training of Timothy by helping interns, "to fan into flame the gift of God, which is in you through the laying on of my hands, for God gave us a spirit not of fear but of power and love and self-control" (2 Timothy 1:6-7). All internships are one year long, beginning in August 2022 and concluding in July 2023.*

*An internship integrates knowledge and theory with practical application and skills development. Fellowship Denver offers internships to provide experiential ministry learning via a clear training track, personal supervision, discipleship, mentoring, and real-time church work hours and leadership opportunities. We are seeking applicants who have a personal relationship with God, a love for local church ministry, and a desire to gain practical ministry experience.*

**TUITION CONSIDERATION:** \$3,000 per semester  
10% tuition discount  
Taxable Living Stipend: YES

**ESTIMATED TIME COMMITMENT:** 15-20 hours per week

## **QUALIFICATIONS:**

- Fulfill the requirements for a Deacon listed in Scripture (1 Tim 3:8-13)
- Attend Fellowship Denver Church
- Commitment to personal spiritual growth
- Actively participate in a Fellowship Group
- Desire for full-time vocational local church ministry
- Minimum of high school diploma or GED
- Enthusiastic about Fellowship Denver's vision and approach to ministry
- Proficient with current computer and internet technology; able to keep up with changes
- Sense of humor and enjoy working with others in a ministry setting
- Enjoy serious reading and research
- Emotionally mature
- Ready to learn and open to new or different ways of doing things

## **RESPONSIBILITIES:**

Responsibilities vary according to area of ministry. However, all interns must:

- Attend required weekly Ministry Foundations classes (Wednesdays 8:00-10:00 am)
- Attend weekly Staff meetings (Tuesdays 8:30-11:00 am)

## **Children (Birth-5th Grade) And Family Ministries Intern**

- Meet weekly with Ministry Supervisor, the Director of Children & Family Ministry
- Serve on Sunday mornings to support the work of Fellowship Kids (Birth - 5th Grade), whether in a Care or Teaching capacity
- Spend required vocational ministry work hours as directed by Ministry Supervisor which includes but is not limited to:
  - Run general ministry-related errands
  - Stock supplies as needed for children's classes
  - Assist with the upkeep of CFM facilities and supplies
  - Assist with planning and execution of CFM programs and events
  - Assist with and participate in volunteer training and support
  - Assist with Family Ministry, particularly in the area of proactive family care and resourcing, including:
    - Families who are welcoming new babies, foster care placements, or adopted children
    - Child Dedication ceremonies
    - Baptisms
    - Family Sundays

### **Church Planting Intern**

- Meet weekly with Ministry Supervisor, the Pastor of Community & Mission - North Metro
- Serve on Sunday mornings at Fellowship North Metro
- Spend required vocational ministry work hours as directed by Ministry Supervisor which may include:
  - Run general ministry-related errands
  - Help with setup and tear down of Sunday morning spaces
  - Cultivate relationships with congregants
  - Support the work of Fellowship North Metro pastors in various ways, such as helping run events, assisting with Fellowship Groups, researching discipleship opportunities.

### **Mission & Discipleship Intern**

- Meet weekly with Ministry Supervisor, Teaching Pastor at Fellowship Denver Church
- Spend required vocational ministry work hours as directed by Ministry Supervisor which may include:
  - Researching theological issues and learning teaching preparation skills.
  - Support the work of the Teaching Pastor in various ways, such as helping run events like Baptisms and Vision for Life, assisting with Fellowship Groups, researching discipleship opportunities.
  - Help with Fellowship Groups signups and trainings
  - Helping with Care and Counsel training, assisting with care situations, and researching best practices.

### **Operations & Church Administration Intern**

- Meet weekly with Ministry Supervisor, the Executive Pastor
- Serve on Sunday mornings to support the work of the Hospitality Team
- Spend required vocational ministry work hours as directed by Ministry Supervisor which includes but is not limited to:
  - Supporting ministry of Hospitality by serving on Sunday mornings and preparing our weekly gathering spaces
  - Various facilities and office related tasks
  - Working alongside administrative teams to assess and implement systems that provide support to the ministry of Fellowship Denver
  - Help plan and coordinate staff activities
  - Run general ministry-related errands

### **Production Intern**

- Meet weekly with Ministry Supervisor, the Technical Director
- Attend weekly Staff **and** Service Planning meetings (Tuesdays 8:30-11:00 am)
- Serve on Sunday mornings to support the work of Production and Worship & Arts Ministries
- Focused training and development around professional goals and areas of interest.
- Spend required vocational ministry work hours as directed by Ministry Supervisor which may include:
  - Preparing the stage and all production elements for weekly services including stage layout, lighting cues, graphics, media, sermon notes, etc.
  - Directing production team during setup, soundcheck, practice, rehearsal, and services
  - Troubleshooting mid-service production issues
  - Ensuring that worship and sermon media are properly captured/uploaded every week

\*\*Previous experience in music or production strongly preferred

### **Student Ministry (6-12th Grade) Intern**

- Meet weekly with Ministry Supervisor, Student Ministry Director
- Serve on Sunday mornings and evenings to support the work of Student Ministry
- Spend required vocational ministry work hours as directed by Ministry Supervisor which include:
  - Discipleship and outreach with students
  - Helping plan and lead Student Fellowship on Sunday evenings
  - Organize and teach Sunday morning 6th-grade class
  - Assist with planning and execution of Student Ministry events
  - Assist with and participate in leadership training and support
  - Run ministry-related errands

### **Worship & Arts Intern**

- Meet weekly with Ministry Supervisor, the Pastor of Worship & Arts Ministry
- Attend weekly Staff **and** Service Planning meetings (Tuesdays 8:30-11:00 am)
- Serve on Sunday mornings to support the work of Worship & Arts Ministries
- Spend required vocational ministry work hours as directed by Ministry Supervisor which may include:
  - Write liturgical pieces for Sunday services
  - Serve in a band and lead worship for Sunday services
  - Run general ministry-related errands

- Assist with the upkeep of the art gallery, including show openings and closings
- Assist with planning and execution of W&A programs and events
- Assist with and participate in volunteer discipleship and investment
- Assist with and participate in volunteer scheduling

**\*\*Musical competence and skill are required and assessed for this position**

**TO APPLY:** Fill out the application [here](#).



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**DEFINITION OF THE MINISTRY RESIDENCY PROGRAM:**

By Definition the Residency Program is an Internship and contains the following:

1. *Similar ministry training as that available in and through schooling for future clergy;*
  2. *This training is for the benefit of the trainee;*
3. *Resident is not a replacement for a regular employee, but works under close observation;*
4. *This program is considered to be of greater value to the trainee than to the employer;*
5. *Trainees are not necessarily entitled to a job at the completion of the program;*
6. *Employer and trainee understand that trainees are not entitled to wages for the time spent in training.*