

## Ministry Residency Program at Denver Seminary

**INTERNSHIP OPPORTUNITIES:** 3-6 positions in the areas of:

- Children's Ministry Resident
- Community Group Resident
- Missions & International Student Resident
- Outreach Resident
- Pastoral Resident (*has an option for more hours, see below*)
- Worship Resident
- Young Families Resident
- Youth Resident

**LOCATION:** LifeChange Vineyard Church

**ABOUT:** [lifechangevineyard.org](http://lifechangevineyard.org)

*LifeChange Vineyard Church is a community of ordinary people doing the extraordinary as we advance the Kingdom Biblically and do what Jesus did.*

**Vision at LifeChange:**

- *To be a community of believers that consistently and consciously makes space for God to move and to lead His people*
- *To lead people Biblically into life altering encounters with God as each person worships Him in spirit and truth and gives Him the praise only He deserves*
- *To treat all people with kindness, dignity and grace even when they make mistakes*
- *To radically serve and value the poor and disenfranchised locally and to the ends of the earth*

**TUITION CONSIDERATION:** \$3,000 per semester  
10% tuition discount  
Taxable Living Stipend: Negotiable

**ESTIMATED TIME COMMITMENT:** 12-15 hours per week (flexible)

**REPORTS TO:** Jack Fairweather, *Senior Pastor*

Jack and Tammy Fairweather pastor the LifeChange Vineyard Church. Jack was a U.S. Marine for 10 years before entering into full time ministry in 2004. After graduating

from Denver Seminary in 2009 the couple went to the Philippines where they founded an organization for street children and abandoned children. Jack and Tammy returned from the Philippines in December 2020 and have been pastoring LifeChange since May 2021.

Jack Fairweather

- PhD Candidate, Organizational Sociology/Street children, University of the Philippines (2018-present)
- MA, Sociology, Arizona State University (2017)
- MDiv, Denver Seminary (2009)

Tammy Fairweather

- MA, Non Profit Leadership and Management, Arizona State University (2021)

### **INTERNSHIP DETAILS**

The internship at LifeChange is an opportunity for Denver Seminary students to prepare themselves practically for ministry upon graduation. The goal of the internship is to enable students to take the theology and theory they learn in the classroom and begin to apply it in a powerful way to real life ministry. At LifeChange we are dedicated to helping students become the most effective Kingdom builders they can be. The approximately 12-15 hours a week includes 6 hours of cohort time. During the cohort time interns will engage in discourse, planning and other interactions to turn their theological studies into concrete, powerful Kingdom building action.

The internship is available for any student from the first year onward. Students are accepted for an internship for one year at a time but can continue indefinitely as long as they are approved and still in school. LifeChange is egalitarian and all positions are open equally to both men and women.

### **QUALIFICATIONS:**

- Christian
- Desire to see God move more powerfully in your life
- Strong willingness to learn
- Call to ministry upon graduation

### **GENERAL RESPONSIBILITIES:**

- Attend weekly cohort meetings
- Attend weekly staff meetings
- Attend weekly church service
- Regularly pray for the church

## **SPECIFIC RESPONSIBILITIES:**

### *Children's Ministry Resident*

- Work with the children's ministry director to develop the children's ministry of the church
- Recruit and train people for service in the nursery, pre-school and children's ministry (k-5)
- Supervise Sunday school during the church service every other week
- Plan and supervise occasional community events.

### *Community Group Resident*

- Coordinate community groups within the church
- Recruit and oversee formation of new community groups
- Lead monthly community group leaders' training classes
- Visit with existing community groups to provide constructive feedback
- Advise and develop elements of worship, discussion and prayer in the groups as needed

### *Missions & International Student Resident*

- Aid in the leadership and development of the missions program in the church
- Help in the recruitment of missionaries for the missions training program of LifeChange International
- Provide support to missionaries and missionaries in training
- Lead a community group of international students
- Lead occasional community events for missionaries and international students
- Coordinate and take part in a 2-3 week overseas missions trip in the summer time.

### *Outreach Resident*

- Raise awareness of outreach opportunities in the local area
- Recruit and train people in outreach and personal evangelism
- Lead regular outreaches within the community

### *Pastoral Resident*

This role has the unique opportunity to be taken as 20-25 hour per week position (with additional compensation), if desired. This Residency is particularly for Denver Seminary students who have a call on their life that they believe will lead them to plant a church or to serve as a senior pastor position in a church. This internship is meant to prepare the student for the rigors of pastoral leadership that comes with being a senior pastor. The goal is that the student learns practically how to lead a church on a day-to-day basis

by engaging with the senior pastor, staff and congregation in various roles within the church.

- Watch, work with, and engage with the senior pastor in the primary pastoral roles in the church
- Take part in staff meetings and lead occasional staff meetings with supervision
- Teach weekly Bible studies
- Preach 1-2 times per semester
- Attend pastoral counseling sessions as needed and as appropriate
- Shadow the senior pastor on the occasion of weddings and funerals
- Take part in baptizing new believers during baptism services
- Administer communion once per quarter
- Take part in the regular outreaches of the church
- Become familiar with the operation of community groups, children's ministry, youth group, prayer ministry and worship in the church
- Learn about the administrative functions, finances and legalities of running a church

#### Worship Resident

- Work with the worship director to lead and development the worship ministry of the church
- Recruit and train community group worship leaders
- Recruit and train worship team members for the main service
- Regularly lead worship for the main weekly church service
- Lead worship once a quarter for the church's "Experience Night"

#### Young Families Resident

- Gather and lead a group of young families from the community
- Recruit and oversee a community group
- Lead regular weekly community building events and outreach
- Organize, lead and/or coordinate occasional community events

#### Youth Resident

- Lead and continue to develop an effective youth program for grades 6-12
- Recruit, train and oversee a team of youth leaders
- Teach a high school and/or middle school group regularly
- Lead regular weekly community building events and outreach
- Organize, lead and/or coordinate occasional youth retreat events

**TO APPLY:** Send a resume to:

Jack Fairweather  
Senior Pastor  
[jack@lifechangevineyard.org](mailto:jack@lifechangevineyard.org)  
720-936-5673



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**DEFINITION OF THE MINISTRY RESIDENCY PROGRAM:**

By Definition the Residency Program is an Internship and contains the following:

1. *Similar ministry training as that available in and through schooling for future clergy;*
  2. *This training is for the benefit of the trainee;*
3. *Resident is not a replacement for a regular employee, but works under close observation;*
4. *This program is considered to be of greater value to the trainee than to the employer;*
  5. *Trainees are not necessarily entitled to a job at the completion of the program;*
6. *Employer and trainee understand that trainees are not entitled to wages for the time spent in training.*