

# Ministry Residency Program at Denver Seminary

## **INTERNSHIP OPPORTUNITY:** Several positions in the areas of:

- Church planting
- Mission and justice
- Worship and arts
- Service production
- Operations and administration
- Spiritual formation and discipleship
- Student ministry
- Kids' ministry
- Pastoral role and preaching

**LOCATION:** New Denver Church

**ABOUT:** <u>newdenver.org</u>

We deeply believe in leadership development at New Denver Church. We know that Denver Seminary students will grow in their faith and leadership ability best when they have opportunities to serve, lead, and even make mistakes, in ministry. For that reason, we created our Leadership Development Program in association with Denver Seminary 12 years ago and have had Denver Seminary students involved ever since.

As part of our program, you'll be a full member of our staff and engage in high-level decisions about vision, teaching, discipleship, spiritual formation, mission, and community. You will also have specific areas of responsibility where you can grow and sharpen your skills to prepare for life and ministry after seminary.

**TUITION CONSIDERATION:** \$3,000 per semester

10% tuition discount

Taxable Living Stipend: Depends on the hours worked

**ESTIMATED TIME COMMITMENT:** 12-16 hours per week

### **QUALIFICATIONS:**

- Key qualities and skills required:
  - You get things done on time and with excellence
  - You have discerning self-awareness about whether you're a details and task-oriented person who can bring organization from chaos OR you're a highly relational person who can invest in and care for others well
  - You can manage projects well
  - You're innovative, assertive, and excited to lead
  - You have a high moral character
- Available Sunday mornings and Tuesdays for staff meetings (we can work around school schedules)
- Adhere to current NDC membership and leadership covenants
- Regular attendance in worship service and discipleship group

### **RESPONSIBILITIES:**

Your specific responsibilities will depend upon your role. You will help lead church-wide initiatives and programs, but you will also have specific responsibilities in a particular area of ministry. When you apply, you can indicate what areas of ministry you are interested in.

More information about our Leadership Development Program can be found at www.newdenver.org/ldp.

**TO APPLY:** Fill out an application here.



#### **DEFINITION OF THE MINISTRY RESIDENCY PROGRAM:**

By Definition the Residency Program is an Internship and contains the following:

- 1. Similar ministry training as that available in and through schooling for future clergy;
  - 2. This training is for the benefit of the trainee;
- 3. Resident is not a replacement for a regular employee, but works under close observation;
  - 4. This program is considered to be of greater value to the trainee than to the employer;
    - 5. Trainees are not necessarily entitled to a job at the completion of the program;
- 6. Employer and trainee understand that trainees are not entitled to wages for the time spent in training.