

Ministry Residency Program at Denver Seminary

INTERNSHIP OPPORTUNITY: Ministry Development Program Resident at Mission Hills Church

Multiple positions available. Apply to one or more of the following ministry areas:

- Campus resident
- Communications (web, graphic design, video, photo, social media, marketing)
- Guest Services
- High School ministry
- Kid's ministry
- Men's ministry
- Sports and Recreation ministry
- Tech/Production
- Worship

LOCATION: Mission Hills Church, Littleton, CO

ABOUT: www.missionhills.org

Mission Hills Church was founded 80 years ago in the South Denver area and is part of the Converge movement. *We exist to help people become like Jesus and join Him on mission.*

The **Mission Hills Ministry Development Program** is a residency training program which gives you the opportunity to develop your God-given calling and be equipped for ministry to become like Jesus and join Him on mission.

The program is an 8-month, part-time (20 hour per week), residency that will give you practical experience in church ministry and help equip you in the areas of *Heart, Head, and Hands* as you explore and pursue your calling to vocational ministry.

While participating in the program you will support the implementation of the vision, mission, and core values of Mission Hills Church.

TUITION CONSIDERATION:

- Taxable Living Stipend: \$1,400 per month - All or part of which can be allocated directly towards school fees in lieu of stipend
- 10% Tuition Discount

ESTIMATED TIME COMMITMENT: 20 hours per week

QUALIFICATIONS:

- Education and experience that have equipped them for the duties of the role
- Alignment with the vision, mission, core values, and doctrinal statement of Mission Hills Church
- Models strong Christian character, integrity, vibrant relationship with Christ and lives out biblical truth
- Feels that God may be calling them to vocational ministry in either a local church or parachurch setting
- Demonstrates interest, passion, and some experience in the ministry area that they wish to join
- Willing to learn and grow in the areas of Heart (Christian character), Head (practical skills) and Hands (serving as needed while learning through that)
- Humble attitude, servant hearted, team player, good work ethic, enthusiastic, flexible, proactive learner, teachable, takes responsibility and is open to constructive feedback

RESPONSIBILITIES:

- Assist with the needs of the ministry department as required while learning through serving
- Attend department's programs/events, department meetings and monthly staff Huddles
- Plan and implement a ministry project which will be agreed in collaboration with your ministry department
- Attend and serve at the Big Halloween Party, Christmas and Easter services, and women's or men's events (as appropriate)
- Engage with and thoughtfully read the books which are set as part of the Ministry Development Program
- Participate in meetings and activities required as part of the Ministry Development Program
- Meet regularly with department head for ministry area supervision
- Attend the Ministry Development Program retreat
- Meet monthly with the Ministry Development Program Coordinator for mentoring and coaching check-ins

TO APPLY: <https://www.missionhills.org/jobs/ministry-development-program>

Application Deadline: August 1; Interview Date: August 8; Onboarding date: September 1.

DEFINITION OF THE MINISTRY RESIDENCY PROGRAM:

By Definition the Residency Program is an Internship and contains the following:

1. *Similar ministry training as that available in and through schooling for future clergy;*
2. *This training is for the benefit of the trainee;*
3. *Resident is not a replacement for a regular employee, but works under close observation;*
4. *This program is considered to be of greater value to the trainee than to the employer;*
5. *Trainees are not necessarily entitled to a job at the completion of the program;*
6. *Employer and trainee understand that trainees are not entitled to wages for the time spent in training.*