

## Ministry Residency Program at Denver Seminary

**INTERNSHIP OPPORTUNITY:** Children's Ministry Intern

**LOCATION:** Waypoint Church

**ABOUT:** [waypointcos.org](http://waypointcos.org)

*Waypoint Church is a church plant (launched August 2021) situated at the foot of the Rocky Mountains in Colorado Springs, CO. We are a PCA and Acts 29 church. Our vision is to bring gospel transformation to the suburbs. In other words, our work is to bring rest to the overachiever, renewal to the overly busy and burned out, community to the lonely, and renewed purpose to the wanderer. We bring that rest and renewal so that we can send out the church into the world to be on God's mission to bring restoration to all things. Colorado Springs is a fast-growing city in the Western US, and while we have over 85 Christian nonprofits headquartered here, the city is only 16% evangelical Protestant.*

**TUITION CONSIDERATION:**

Tuition assistance of \$3,500

10% tuition discount

Taxable Living Stipend of \$3,500

**ESTIMATED TIME COMMITMENT:** Approx. 15 hours per week

**REPORTS TO:** Steve Stanton, Lead Pastor

**PURPOSE:**

The purpose of this internship is to provide ministry experience and training alongside attending a higher education program. The Children's Ministry Intern is responsible for overseeing and organizing all aspects of the Kids' Ministry at Waypoint Church for children ages 0–12. This includes oversight of Nursery, Kids' Church, and Kids' Sunday School, along with any other kids' events and programming. The Children's Ministry Intern also organizes and discipless Kids' Ministry volunteers, and works to equip parents for the discipleship of their children.

## **QUALIFICATIONS:**

### **Required**

- A follower of Jesus who serves as an example to children in the church and demonstrates an understanding of how the gospel transforms the lives of children and ministry volunteers
- Creative event planner and solid communicator with children and their parents
- A self-starter who can work autonomously and take ownership of ministry areas
- Experience leading a team of volunteers
- Willing to become a member of Waypoint Church and aligns with the beliefs and theology of the PCA
- Able to consistently attend most Sunday church services
- Competent with technology, including Planning Center, iPad and Bluetooth printers, and Google Workspace
- Comfortable navigating the changing environment that comes with working at a new church plant

### **Preferred**

- Bachelor's degree and/or some biblical/theological training in Christian education
- Experience overseeing a budget
- 1–3 years of experience in children's ministry or classroom teaching

## **RESPONSIBILITIES:**

- **Oversight and Planning**
  - Oversee Children's Ministries (Ages 0–12) and develop a team of equipped volunteers to disciple children
  - Aid in the development and growth of Waypoint Children's Ministries, including the inclusion of children with developmental disabilities
  - Work to equip parents for the discipleship of their children
- **Budget and Purchasing**
  - Assist with curriculum selection by considering age appropriateness and theological alignment of material
  - Manage the Children's Ministry budget
- **Sunday Morning Service**
  - Before and after service, run the set-up and tear-down process for Children's Ministries, ensure all volunteers are in place, and oversee the morning check-in process

- Rotate serving in the Nursery, Children's Church, and Children's Sunday School as needed. (We desire this person to both be able to actively attend church service and serve in a way that lightens the volunteer need)
- **Recruit and Schedule Volunteers**
  - Recruit volunteers for Children's Ministry
  - Ensure coverage with volunteers and paid childcare workers for Children's Ministry activities and events requiring childcare
- **Equip and Care for Children's Ministry Volunteers**
  - Train team members equipping them with classroom management skills and other teaching competencies
  - Care for and encourage Children's Ministry volunteers, teachers, and leaders; check-in on their spiritual health; and ensure no one is overextending themselves
- **Ensure Policy Compliance**
  - Ensure compliance with child protection policies, training, and background checks
  - Keep families and volunteers up to date regarding policy requirements

**TO APPLY:** Sent a resume to Steve Stanton, Lead Pastor: [steve@waypointcos.org](mailto:steve@waypointcos.org)