

Ministry Residency Program at Denver Seminary

INTERNSHIP OPPORTUNITY: Worship Leader Resident

LOCATION: Cross Family Church, Parker, CO

ABOUT THE CHURCH:

www.crossfamilychurch.org

The purpose of Cross Family's Pastoral Residency Program is to encourage and provide opportunities for real world ministry experience to individuals pursuing full-time vocational ministry in the local church. You will be given opportunities to serve, lead, and grow in a variety of ministries while also having a mentoring and coaching relationship with the pastoral leadership team and the Senior Pastor in particular. The residency is a two-year program that can be extended with the mutual agreement of Cross Family and the Pastoral Resident.

The desire of Cross Family is to invest in the future leaders of the local church. By providing an opportunity to experience, participate, and lead in ministry, we hope to confirm and clarify the calling of our Pastoral Residents while also equipping them with both theological and practical tools they will need to lead well as they enter a full-time ministerial position. Through the financial support of the Pastoral Residency Program, we also hope to help our Pastoral Residents graduate seminary with as little debt as possible, therefore allowing them to serve wherever the Lord may lead them.

TUITION CONSIDERATION: \$4,500 per semester/term (FA, SP, *SM optional)
10% tuition discount
Taxable Living Stipend: No (*Summer negotiable depending on student's summer coursework)

ESTIMATED TIME COMMITMENT: 10–15 hours per week

REPORTS TO: Bryce Ulrich, Senior Pastor

QUALIFICATIONS:

- Must be a baptized, born-again follower of Jesus Christ
- Must be called by the Lord Jesus Christ to serve in pastoral ministry in the local church
- Must desire to attend seminary and enter vocational ministry
- Must meet the qualifications of an elder found in 1 Timothy 3:1–7 and Titus 1:6–9

- Must agree with our doctrinal statement (the Baptist Faith & Message)
- Must lead a life marked by Christ-like character, including humility, sacrifice, a servant's heart, teachability, strong work ethic, sound doctrine, and a desire for the lost to come to Christ
- If married, must be faithful to their spouse and lovingly lead and manage their household well
- Must be able to play guitar and lead in worship

EXPECTATIONS:

- Be an active member of Cross Family and fulfill Cross Family's membership expectations
- Oversee and lead a specific ministry, or ministries, within Cross Family
- Submit and be accountable to the pastoral leadership of the church
- Regularly attend staff meetings
- Meet regularly with the Senior Pastor for prayer, Bible study, and mentoring
- Complete assigned readings, Scripture memorization, and coaching tasks assigned by the Senior Pastor in your mentoring relationship
- Be actively involved in the Parker community
- Work 10–15 hours per week in leading and serving in your specific ministry or ministries (we understand the expectations and demands of going to seminary and have realistic expectations of the Pastoral Residents)

TO APPLY: Contact Pastor Bryce Ulrich at: bulrich@crossfamilychurch.org or 303.823.4641



DEFINITION OF THE MINISTRY RESIDENCY PROGRAM:

By Definition the Residency Program is an Internship and contains the following:

1. *Similar ministry training as that available in and through schooling for future clergy;*
2. *This training is for the benefit of the trainee;*
3. *Resident is not a replacement for a regular employee, but works under close observation;*
4. *This program is considered to be of greater value to the trainee than to the employer;*
5. *Trainees are not necessarily entitled to a job at the completion of the program;*
6. *Employer and trainee understand that trainees are not entitled to wages for the time spent in training.*