



# Ministry Residency Program at Denver Seminary

**INTERNSHIP OPPORTUNITY:** Ministry Development Program (2024 – 2025)

Multiple positions available across the following ministry areas:

- High School
- Middle School
- Young Adults
- Life Center
- Tech
- Worship
- Guest Services
- Groups & Next Steps
- Women's
- Kids
- Communications
- Sports + Rec
- Facilities
- Outreach
- Care Ministry

**LOCATION:** Mission Hills Church, Littleton, CO

**ABOUT THE CHURCH:** [www.missionhills.org](http://www.missionhills.org)

Mission Hills Church was founded 80 years ago in the South Denver area and is part of the Converge movement. *We exist to help people become like Jesus and join Him on mission.*

The **Mission Hills Ministry Development Program** is a residency training program which gives you the opportunity to develop your God-given calling and be equipped for ministry to become like Jesus and join Him on mission.

The program is an 8-month (September 2024 – April 2025), part-time (20 hours per week) *paid* residency that will give you practical experience in church ministry and help equip you in the areas of *Heart, Head, and Hands* as you explore and pursue your calling to a career in vocational ministry.

While participating in the program, you will support the implementation of the vision, mission, and core values of Mission Hills Church.

**TUITION CONSIDERATION:**

**Up to \$5,000 per semester** (FA and SP)

**10% Tuition Discount**

**Variable Taxable Living Stipend:** amount dependent on how much is contributed toward tuition each semester.

*\*Optional alternative path: In lieu of participating in Denver Seminary's Ministry Residency Program, and thus forfeiting a 10% tuition discount, residents may receive a taxable stipend of \$1,500 per month.*

**ESTIMATED TIME COMMITMENT:** 20 hours per week

## **QUALIFICATIONS:**

- Education and experience that have equipped them for the duties of the role
- Alignment with the vision, mission, core values, and doctrinal statement of Mission Hills Church
- Models strong Christian character, integrity, vibrant relationship with Christ and lives out biblical truth
- Feels that God may be calling them to vocational ministry in either a local church or parachurch setting
- Demonstrates interest, passion, and some experience in the ministry area that they wish to join
- Willing to learn and grow in the areas of Heart (Christian character), Head (practical skills), and Hands (serving as needed while learning through that)
- Humble attitude, servant hearted, team player, good work ethic, enthusiastic, flexible, proactive learner, teachable, takes responsibility and is open to constructive feedback

## **RESPONSIBILITIES:**

- Participate in meetings and activities required as part of the Ministry Development Program
- Attend the Ministry Development Program retreat
- Read and engage with the books that are set as part of the Ministry Development Program
- Attend and serve at the Big Halloween Party, Christmas and Easter services, and one women's or men's event (as appropriate)
- Write one Mission Hills blog post (after receiving training) during the Ministry Development Program
- Attend ministry department's programs/events, department meetings, and monthly staff huddles
- Assist with the needs of the ministry department as required while learning through serving
- Meet regularly with department head for ministry area supervision
- Fulfill other responsibilities as assigned by the Ministry Development Program Coordinator or department head
- Meet monthly with the Ministry Development Program Coordinator for mentoring and coaching check-ins

**TO APPLY:** <https://www.missionhills.org/mdp>

### **Key Dates**

**Application Deadline: April 21, 2024**

**Interview Dates: May 8 & 9, 2024**

**Onboarding Date: August 29, 2024**

**Retreat Weekend: September 13 – 15, 2024**

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**DEFINITION OF THE MINISTRY RESIDENCY PROGRAM:**

By Definition the Residency Program is an Internship and contains the following:

1. *Similar ministry training as that available in and through schooling for future clergy;*
2. *This training is for the benefit of the trainee;*
3. *Resident is not a replacement for a regular employee, but works under close observation;*
4. *This program is considered to be of greater value to the trainee than to the employer;*
5. *Trainees are not necessarily entitled to a job at the completion of the program;*
6. *Employer and trainee understand that trainees are not entitled to wages for the time spent in training.*