

Ministry Residency Program at Denver Seminary

INTERNSHIP OPPORTUNITY: Youth Director Residency

LOCATION: Centennial, CO

ABOUT: bethanyefree.org

HOURS AND PAY: \$4,000/semester (fall and spring semesters)

10% tuition discount

Taxable Living Stipend: \$10,000/yr in addition to above

REPORTS TO: Senior Pastor

POSITION SUMMARY:

The Student Ministries Director's role is to shepherd middle and high school students to enjoy God and honor God by abiding in Christ, gathering in community, spreading the Gospel, and being renewed by the Spirit. Our ideal team member loves youth and their families, has a heart and desire to build relationships with students, and is able to provide vision, organization, and coordination that builds community among the youth and connects them to the wider church. We need a member of our staff team who infuses energy and love of God, while leading this ministry.

QUALIFICATIONS:

- Vibrant, evangelical faith in Jesus Christ
- A passion for relationship building and discipleship
- Fun; comfortable connecting with a wide variety of personalities
- Experience serving in a youth ministry or working with tweens and teens
- Spiritual gift of shepherd/teacher and a sense of pastoral calling

RESPONSIBILITIES:

- Love, enjoy, worship, and serve the Triune God
- Pray for youth and families at Bethany, coordinate church to pray for youth and families at Bethany, and pray evangelistically for the church and community
- Oversee discipleship of youth in line with Bethany focuses and philosophy of ministry
- Develop a personal connection with students and foster healthy community within the group; we want students to feel known, valued, and connected.
- Recruit volunteers to minister to and with Bethany youth. With other staff and church leaders, create opportunities for Bethany youth to serve in and with their church
- With volunteers, create, plan, and implement a ministry plan to shepherd students to enjoy God and honor God
- Coordinate background checks on potential volunteers, and develop and oversee an onboarding process for new volunteers
- Attend staff meetings and 1:1 meetings with the Senior Pastor
- Participate in preaching team (if so gifted)
- Become a member of Bethany within one year
- Affirm Bethany E-Free Church's Statement of Faith and Standards of Ethical Conduct

**For inquiries regarding this position, please contact Scott Ritterbush at scott@bethanyefree.org.

DEFINITION OF THE MINISTRY RESIDENCY PROGRAM:

By Definition the Residency Program is an Internship and contains the following:

- 1. Similar ministry training as that available in and through schooling for future clergy;
- 2. This training is for the benefit of the trainee;
- 3. Resident is not a replacement for a regular employee, but works under close observation;
- 4. This program is considered to be of greater value to the trainee than to the employer;
- 5. Trainees are not necessarily entitled to a job at the completion of the program;
- 6. Employer and trainee understand that trainees are not entitled to wages for the time spent in training.