

## Ministry Residency Program at Denver Seminary



**Job Title: Middle School Director**

**Reports to:** Student Pastor

**Status:** Part-time, 20 hours per week

**Schedule:** Wednesdays 3pm-9pm, Sundays 10:30am-1pm, preferred Tuesdays 9am-3pm

**Hiring Range:** \$5,500.00 Tuition Consideration  
10% Tuition Discount  
\$400.00 per month Taxable Living Stipend

**Benefits:** Limited for part time employees

**Who We Are:**

Revive Church's mission is live and love like Jesus right where we are. We are dedicated to creating space for God to revive people and places for His glory and equipping our members to show God's reviving presence where they live, work, and play. In 2020, we purchased the 115,000 square foot mixed use center where we are located as part of a long-range vision God had been preparing for us. This purchase allowed us to create The Bridge.

The Bridge is an innovative approach to holistic disciple making that seeks the prosperity of the city through spiritual, economic, and relational flourishing. It is a purpose-driven ecosystem designed to 1) offer mission-driven organizations an affordable, attractive, collaborative location to deliver services to the community, and 2) provide the community with access to a variety of resources and services aimed at helping vulnerable and motivated individuals/families transcend poverty. Learn more about The Bridge at: [www.thebridgearvada.com](http://www.thebridgearvada.com) and [www.revivearvada.org/thebridge/](http://www.revivearvada.org/thebridge/)

**Position Summary:**

The Middle School Coordinator/Director implements the Student Pastor's vision for student ministry through Middle School Ministry. This involves leading the Middle School leaders, caring for the culture of the Middle School ministry, and developing & executing Middle School programming for Sunday mornings and Wednesday nights.

**Key Responsibilities:**

**Revive Staff in general**

- Be an engaged and contributing teammate
- Supporting Revive Staff with certain events throughout the year
- As possible, attend weekly staff meetings & prayer times on Tuesdays
- Submit any necessary paperwork completely and on time
- Manage emails and phone calls timely and professionally
- Be an active member of Revive Church

## Ministry Residency Program at Denver Seminary



- Pursue Jesus through a healthy, active, and growing daily faith life

### **Next Generation Staff as a team**

- Collaborating with Elementary, Early Childhood, and High School staff for events that involve Middle School Students
- Assist in the transitioning of incoming 6th graders and outgoing 8th graders
- As possible, attend monthly Next Gen team meetings

### **Student Ministries Staff as a director**

- Meet weekly with the Student Ministries Pastor for training, planning, and preparing
- Plan, prepare, and execute 2 Middle School related events weekly
  - Wednesday night program and small groups with Middle School and High School
  - Sunday morning Middle School only program during the second service, 11am-12:30pm
  - These weekly events include but are not limited to volunteer scheduling/coordination/training, modifying large group content, events, camps/trips, preparing games/skits/mixers/themes/events/etc.

### **Winning**

- Deepening your personal relationship with Jesus through this position
- Growth in leadership, discipleship, and program development
- Passionately lead middle school leaders and students to grow in faith and service to Jesus
- To carry out the vision for the Revive Students ministry developed by the Student Ministry Pastor in a way that applies to Middle School students
- To teach engagingly (particularly through storytelling) where students can continue understanding foundational truths about Jesus
- To create intentional programming that produces joy, carries out the mission of Revive Church, and allows Wednesdays and Sundays to be where students want to be
- To develop 2-3 leaders into “team leaders” who can champion the Middle School alongside you
- To equip and train leaders to run games, announcements, welcome, skits, and the mission moments during Wednesday and Sunday programming with excellence

### **Qualifications**

- A passionate and committed walk with Jesus and a calling to serve the local church
- At least two years of successful experience, paid or volunteer, in one or more levels of Next Generation ministry: Early Childhood, Elementary, Middle School, or High School
- An Associate’s Degree is required and a Bachelor’s Degree is preferred
- A courteous Christ-like attitude and conduct in dealing with all individuals, including the biblical values of loyalty, unity, and submission to authority
- Exhibit a multicultural perspective with members, attendees, staff, and volunteers
- A willingness to work hard

## Ministry Residency Program at Denver Seminary



- An attitude of servant leadership with staff, leaders, students and parents
- Experience in developing volunteer leadership

### **Primary Ministry Functions**

- Develop, lead and execute the Student Ministry strategy
- Collaborate with Student Ministry Pastor in establishing current and long-range objectives, plans, and policies to ensure all yearly goals are attained
- Lead and oversee Middle School ministry
- Planning what to teach for Middle School ministry that is consistent with the philosophy and mission statement of Revive
- Develop key volunteer leaders to partner with you to support the leaders, kids, and families
- Participate in all Revive Church events and staff prayer times and meetings as appropriate
- Represent Revive Students ministry well with vendors, other ministries, and the general public

### **Revive Church Employment Qualifications:**

- Commitment to Christian Faith: An evident commitment to the Christian faith and a desire to live out the Values of Revive Church ([www.revivearvada.org/values/](http://www.revivearvada.org/values/)) and reflect our “7 Marks of a Jesus-Follower” ([www.revivearvada.org/marks/](http://www.revivearvada.org/marks/))
- A genuine desire to serve others, promote community, and support the church's mission to advance the Gospel.
- Doctrinal Alignment: An understanding and agreement with the core theological beliefs, doctrines, and values of Revive Church and the Baptist Faith & Message 2000.
- Effective Communication: Strong verbal and written communication skills, enabling clear and respectful interaction with fellow church members, visitors, and the wider community.
- Professionalism: A professional demeanor and attitude in representing the church, both within and outside the church community.
- Team Player: An ability to work well within a team and collaborate with church staff, volunteers, and members.
- Worship Participation: regular attendance and active participation in church worship services and activities.

**For inquiries regarding this position, please contact**  
Scott Sveum at [ssveum@revivearvada.org](mailto:ssveum@revivearvada.org)

# Ministry Residency Program at Denver Seminary



---

DEFINITION OF THE MINISTRY RESIDENCY PROGRAM:  
By Definition the Residency Program at Denver Seminary  
is an Internship and contains the following:

1. Similar ministry training as that available in and through schooling for future clergy;
2. This training is for the benefit of the trainee;
3. Resident is not a replacement for a regular employee, but works under close observation;
4. This program is considered to be of greater value to the trainee than to the employer;
5. Trainees are not necessarily entitled to a job at the completion of the program;
6. Employer and trainee understand that trainees are not entitled to wages for the time spent in training.