

Ministry Residency Program at Denver Seminary

INTERNSHIP OPPORTUNITY: Kids' Ministry Resident

LOCATION: New Denver Church (Denver, CO)

ABOUT: www.newdenver.org

The New Denver Church residency program is not just a job or resume-builder. We think NDC should be the kind of place residents would love to attend, even if they were not staff members. So, before applying, check out our website, listen to a few sermons, visit our church, and meet some of our people. Are we the kind of church you would love to partner with? We hope so, and we hope to hear from you.

HOURS AND PAY:

- **Tuition Consideration:** \$4,000/semester (FA, SP, SU)
- **Denver Seminary 10% tuition discount** for Ministry Residents
- **Optional Living Stipend:** If student tuition needs are below \$4,000, a negotiable taxable living stipend may be paid, and the pledge amount lessened accordingly.
- **Estimated Time Commitment:** 12 hours per week (or 16 hours per week, compensated with an additional living stipend)

REPORTS TO: Emily Schulz, Associate Pastor (emily.schulz@newdenver.org)

POSITION SUMMARY: We're looking for someone to oversee our Kids' Ministry (birth-5th grade). We're a small-ish church (150-200 people on a Sunday), but we serve many young families and have about 40 kids each Sunday. We're looking for a Kids' Ministry Resident who is passionate about supporting parents, leading volunteers (the current Kids' Ministry volunteer team is approx. 75 people), and providing great age-appropriate environments for kids to encounter God!

QUALIFICATIONS:

- Spiritual maturity and above-reproach character
- Synergy with the theology, ethos, and culture of New Denver Church
- Strong self-awareness about personality traits, gifting, and skill competence
- Regular attendance in NDC worship service, discipleship groups, & events
- Some hours/tasks can be completed remotely. Resident must be available to work 8 hours a week on-site, including Sunday mornings for worship services and Tuesdays for in-person meetings.
- Attention to details; precision; accuracy; timeliness; good writer; organized
- Self-motivated; takes initiative; ability to work well on one's own
- Familiar with child development; understands children's needs and how they learn
- Ability to lead teams or groups of people
- Clear, gracious, and friendly communication with the congregation and outsiders

RESPONSIBILITIES:

- Prepare curriculum & supplies for all Sunday Kids' Ministry environments (Babies, Toddlers, Preschool, & Elementary)
- Oversee Kids' Ministry volunteer team, i.e., recruit, schedule, train, appreciate, etc.

- Oversee Kids' Ministry environments on Sundays
- Manage Kids' Ministry areas of the building, i.e., clean, organize, buy/restock supplies, etc.
- Work on additional Family Ministries projects and assist in planning and executing Family Ministries events
- Complete general administrative and all-staff duties, i.e., emails, staff & supervisor meetings, personal expense reports, event assistance, etc.

TO APPLY: Complete the church's application form here: <https://forms.gle/Rztnk6CHfym5TcZ6>.

DEFINITION OF THE MINISTRY RESIDENCY PROGRAM:

By definition, the Residency Program is an Internship and contains the following:

1. *Similar ministry training as that available in and through schooling for future clergy;*
2. *This training is for the benefit of the trainee;*
3. *Resident is not a replacement for a regular employee but works under close observation;*
4. *This program is considered to be of greater value to the trainee than to the employer;*
5. *Trainees are not necessarily entitled to a job at the completion of the program;*
6. *Employer and trainee understand that trainees are not entitled to wages for the time spent in training.*