

Ministry Residency Program at Denver Seminary

INTERNSHIP OPPORTUNITY: 2025 academic year CBE Denver Chapter Intern

LOCATION: Denver Seminary Campus

ABOUT: www.cbedenver.com

The Denver Chapter of [Christians for Biblical Equality \(CBE\)](#) exists to promote biblical leadership, justice, and community by educating Christians that the Bible calls women and men to share authority equally in service and leadership in the home, church, and the world. We believe men and women complement one another but do so without hierarchy.

CBE Denver's Purpose Statement:

We gather to share our non-hierarchical complementary (egalitarian) beliefs, stimulate increased learning and study, and discuss interdisciplinary topics related to women's equality, leadership and justice in the home, church, and the world. We invite others to study the biblical text, participate in deep dignified dialogue, attend lectures and presentations, and partake of the resources provided. We do not dictate others agree, only that all remain open and respectful in conversation."

TUITION CONSIDERATION: \$2,500 for two semesters (\$1,250 a semester) for each of two students
Taxable Living Stipend: NO

START: January 27, 2025 **END:** December 31, 2025 (no summer – spring and fall semesters only)

ESTIMATED TIME COMMITMENT: 4-6 hours a week

QUALIFICATIONS:

Character:

- A man or women with a lifestyle that is Christ honoring and seeks to be balanced and healthy—mentally, physically, emotionally, and spiritually.
- A person with absolute integrity and maturity. One who is humble, teachable, and eager to learn and be involved in facilitating change.
- Must believe God's design for relationships includes faithful marriage between a woman and a man, celibate singleness, and mutual submission in Christian community.
- An individual who ascribes to a life of celibacy in singleness and fidelity in marriage between a woman and a man. See [CBE's Core Values](#).

Competency:

- Ability and willingness to discuss divergent views without becoming hostile or disrespectful. A straightforward peacekeeper, but one who *continues to advocate for mutuality between women and men.*

- Affinity toward people and desire to build relationships.
- Ability to express him or herself well, both verbally and in written form.
- Ascribes to collaboration – an adaptable Team player.
- Needs to be a creative, detail-oriented, self-starter who can take an idea and work independently, all the while taking constructive opinions from other team members.

Convictions:

- Must fully agree with **CBE's Statement of Faith:**
 - ✓ *We believe* in one God, creator and sustainer of the universe, eternally existing as three persons in equal power and glory.
 - ✓ *We believe* in the full deity and the full humanity of Jesus Christ.
 - ✓ *We believe* that eternal salvation and restored relationships are only possible through faith in Jesus Christ who died for us, rose from the dead, and is coming again. This salvation is offered to all people.
 - ✓ *We believe* the Holy Spirit equips us for service and sanctifies us from sin.
 - ✓ *We believe* the Bible is the inspired word of God, is reliable, and is the final authority for faith and practice.
 - ✓ *We believe* that women and men are equally created in God's image and given equal authority and stewardship of God's creation.
 - ✓ *We believe* that women and men are equally responsible for and distorted by sin, resulting in shattered relationships with God, self, and others.
 - ✓ Therefore, we *lament* that the sins of sexism and racism have been used to historically oppress and silence women throughout the life of the church.
 - ✓ We *resolve* to value and listen to the voices and lived experiences of women who have been impacted by the sins of sexism and racism.
- Must be *passionate* and *convicted* about seeing the Mission of CBE Int, which is:

Mission Statement:

CBE exists to promote the biblical message that God calls women and men of all cultures, races, and classes to share authority equally in service and leadership in the home, church, and world. CBE's mission is to eliminate the power imbalance between men and women resulting from theological patriarchy.

RESPONSIBILITIES AND OPPORTUNITIES: (Student Interns must work as a team)

- Coordinates, directs, and hosts the weekly Table Talks on Denver Seminary Campus.
 - Follows up with emails and keeps statistical information relating to attendants.
 - Talks about CBE to classmates, announces Table Talk/presentations in classroom.
 - Submits upcoming events to Student Life (Campus News, Screens, Flyers).
 - Creates, manages, and maintains CBE Denver community Facebook and Instagram pages. Responds to inquiries and stays on top of all social media.
 - Participates and has diverse responsibilities associated with other CBE Denver Chapter events and presentations on campus (not more than four a semester).
- Contacts/visits/maintains relationships with local churches
 - Converse with pastors/leaders
 - Equips with resources and invites
 - Speaks at MOPs/Bible Studies as requested

- Consistently invites churches to CBE Table Talks and events.
- Podcast Host: Invites and interviews guests on CBE Denver Podcast, Mutuality Minded.
- Contributes to overall vision of CBE Denver Chapter.
- Finally, this is not a “job” but rather an opportunity to be a part of creatively furthering the cause of CBE in Denver. You must be passionate about the cause and wanting/willing to invest personal time. Responsibilities may change as CBE Denver chapter grows and morphs.
- Volunteers: To participate in, and donate personal time to, CBE Denver Chapter events and presentations.

TO APPLY: Send a letter explaining your intent and interest in the CBE Paid Internship or Ministry Residency Program to Rev. Dr. Sue Bailey at cbedenver@gmail.com. Please include a brief apologetic or biblical/experiential explanation as to why you embrace biblical mutuality with your resume.

DEFINITION OF THE MINISTRY RESIDENCY PROGRAM:

By definition, the Residency Program is an internship and contains the following:

1. *Supportive ministry training similar to that available in and through schooling for future clergy.*
2. *This training is for the benefit of the trainee.*
3. *Resident is not a replacement for a regular employee but works under close observation.*
4. *This program is considered to be of greater value to the trainee than to the employer.*
5. *Participation in this program does not entitle trainees to future employment with the participating ministry.*
6. *Employer and trainee understand that trainees are not entitled to wages for the time spent in training.*