

## Ministry Residency Program at Denver Seminary

**INTERNSHIP OPPORTUNITY:** 3 Streams Institute Internship

**LOCATION:** Wellspring Church [3885 S Broadway, Englewood, CO 80113]

**ABOUT:** 3 Streams is an educational organization dedicated to recruiting, forming, training, and sending a new generation of pastoral leaders for the church in North America. 3 Streams is a ministry of Wellspring Church. [www.3streamsintstitute.com](http://www.3streamsintstitute.com) / [www.wellspringenglewood.com](http://www.wellspringenglewood.com)

**HOURS AND PAY:**       \$4,000/semester (fall, spring)  
                                  10% Tuition Discount  
                                  10-12 Hours Per Week (including Sunday mornings)

**REPORTS TO:** Tara Malouf

**POSITION SUMMARY:** The 3 Streams internship follows a 9-month curriculum designed for young adults exploring a career in full-time ministry. Participants receive practical ministry experience, intentional personal formation, and a behind-the-scenes look at Anglican organizational structure and ministry leadership. 3 Streams graduates are equipped in community to be sent out to serve the greater church. If you are looking for church leadership development during your time in seminary, we invite you to apply to 3 Streams Institute!

**QUALIFICATIONS:**

- Committed relationship to Jesus Christ
- Open and humble posture to learning and development
- Curiosity toward Anglicanism, the movement of the Spirit, and liturgical forms of worship
- Desire to live with integrity in private and public life
- Servant heart for engaging in the mission of the church in its various forms
- Motivated to follow through on commitments in an excellent manner
- Organized and persistent while remaining adaptable

**RESPONSIBILITIES:**

- Participate in and serve at Sunday morning services at Wellspring Church
- Serve in three unique ministry areas over the nine months
- Attend weekly cohort meeting on Wednesdays from 1-5 pm
- Attend Anglican Catechism on Monday evenings in the spring
- Attend fall intern retreat
- Meet regularly with mentors from the community
- Participate in self-directed learning activities based on individual learning goals

**\*\*For inquiries regarding this position, please contact the Recruitment Coordinator at [info@3streamsintstitute.com](mailto:info@3streamsintstitute.com).**

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**DEFINITION OF THE MINISTRY RESIDENCY PROGRAM:**

By Definition the Residency Program is an Internship and contains the following:

1. *Similar ministry training as that available in and through schooling for future clergy;*
2. *This training is for the benefit of the trainee;*
3. *Resident is not a replacement for a regular employee, but works under close observation;*
4. *This program is considered to be of greater value to the trainee than to the employer;*
5. *Trainees are not necessarily entitled to a job at the completion of the program;*
6. *Employer and trainee understand that trainees are not entitled to wages for the time spent in training.*