

Ministry Residency Program at Denver Seminary

INTERNSHIP OPPORTUNITY DESCRIPTION:

The **Mission Hills *Ministry Development Program (2025 – 2026)*** is a compensated residency training program for those who are pursuing a career in vocational ministry, or for those who want to test out if God is leading them in that direction. It will equip you and give you practical experience in church ministry as you follow your calling. More information and FAQ's can be found at www.missionhills.org/mdp

There are available positions for up to 9 residents across the following ministry areas:

- Care Ministry
- Worship
- Groups
- Guest Services
- High School
- Young Adults
- Outreach
- Middle School
- Tech
- Sports & Rec
- Women's
- Kids
- Facilities
- Students

LOCATION:

Mission Hills Church Campuses (role locations vary)

Littleton: www.missionhills.org/littleton

North Littleton: www.missionhills.org/north-littleton

Castle Rock: www.missionhills.org/castle-rock

ABOUT THE MINISTRY:

Mission Hills Church was founded 80 years ago in the South Denver area and is part of the Converge movement. *We exist to help people become like Jesus and join Him on mission.*

HOURS AND PAY:

20 hours per week; Duration 8 months (September 2025 – April 2026)

Up to \$5,000 tuition contribution per semester (FA and SP)

10% Tuition Discount

Variable Taxable Living Stipend: Amount dependent on how much is contributed towards tuition

REPORTS TO:

Ministry Development Program Associate Director & Ministry Area Supervisor

POSITION SUMMARY:

Roles vary by ministry area. Profiles for each role can be found at this link [HERE](#)

QUALIFICATIONS: (Desired qualifications to be considered for this position)

- Education and/or experience that have prepared you for this role
- Commitment to our purpose: we exist because God loves the world + wants them to know it (John 3:16)
- Commitment to our mission: we help people become like Jesus and join him on mission (Mat 28:19-20)
- Commitment to our vision: we're working towards reaching everyone on the Front Range of Colorado with the good news of Jesus
- Commitment to our core values: we're a crazy generous, daringly creative, intentionally improving, Bible-driven, kingdom-minded, tribe
- Agreement with our doctrinal statement (nothing radical here, we're a Bible-driven church that's part of Converge Worldwide)
- Feels that God may be calling them to a career in vocational ministry in either a local church or parachurch setting
- Demonstrates interest, passion, and some experience in the ministry area that they wish to join
- Willing to learn and grow in the areas of Heart (Christian character), Head (knowledge) and Hands (practical skills)
- Humble attitude, servant hearted, team player, good work ethic, enthusiastic, flexible, proactive learner, teachable, takes responsibility and is open to constructive feedback

RESPONSIBILITIES:

- Fully participate in the Ministry Development Program of Mission Hills Church
- Participate in meetings and activities required as part of the Ministry Development Program
- Attend the Ministry Development Program launch weekend (September 12 – 14, 2025)
- Read and engage with the books which are set as part of the Ministry Development Program
- Attend/serve at the Halloween Bash, Christmas + Easter services, and one women's/men's event
- Write one Mission Hills blog post (after receiving training) during the Ministry Development Program
- Attend ministry department's programs/events, department meetings and monthly staff Huddles
- Assist with the needs of the ministry department as required while learning through serving
- Meet regularly with department head for ministry area supervision
- Fulfill other responsibilities assigned by the Ministry Development Program Associate Director or department head
- Meet monthly with the Ministry Development Program Associate Director for mentoring & coaching check ins

HOW TO APPLY:

Go to www.missionhills.org/mdp or text 'MDP' to 80875

** Note: interested students apply directly to the church/organization for this internship*

KEY DATES:

Application Deadline: April 13, 2025

Interview Dates: May 7 & 8, 2025

Onboarding Date: August 27, 2025

DEFINITION OF THE MINISTRY RESIDENCY PROGRAM:

By definition, the Residency Program is an internship and contains the following:

1. *Supportive ministry training similar to that available in and through schooling for future clergy.*
2. *This training is for the benefit of the trainee.*
3. *Resident is not a replacement for a regular employee but works under close observation.*
4. *This program is considered to be of greater value to the trainee than to the employer.*
5. *Participation in this program does not entitle trainees to future employment with the participating ministry.*
6. *Employer and trainee understand that trainees are not entitled to wages for the time spent in training.*