

## Family Ministry Residency

**Location:** First Baptist Church of Longmont (FBC Longmont)

**About:** [fbclongmont.com](http://fbclongmont.com)

The residency at FBC is meant to be a blessing for the resident and for FBC. We want the residents to love the church and gain practical ministry experience to help holistically form the seminary students while they are engaging in rigorous study at the seminary.

**Tuition Consideration:** \$4,000 per semester/term (Fall and Spring) & a 10% tuition discount

**Estimated Time Commitment:** 10 hours per week. This is a part-time, at-will position with flexible hours. We require that the candidate attend FBC every Sunday, but 1–2 Sundays can be taken off a semester with a request made 2 weeks ahead of time.

**Reports To:** Lead Pastor, Matt Shinn ([bio](#))

### Position Summary:

The Family Ministry Resident is a 10-hour-a-week position created to pursue the church's mission and vision among infants through high school while supporting parents as they spiritually lead their families. The goal is to provide supplemental spiritual support to families through the corporate body of the church and to support families as their own family unit through prayer, spiritual resources, training, and pastoral care. Each demographic should be ministered to in a way that is unique to their stage of life, all while seeking intergenerational connectivity.

FBC is an American Baptist Church USA that has existed for over 134 years. We are a small church (60ish members) but have been growing in our children's ministry over the past year. We now have 10 children that call FBC home ranging from infants to high school students. We are looking for a resident who is passionate about supporting parents, leading volunteers, and providing great age-appropriate environments for kids to encounter God.

### An Average Week May Look Like:

- 1–2 hours of preparation/administrative work
- 1–2 hours of ministerial connection with the church
- 2–3 hours at Sunday service
- 1–2 hours of meeting with the pastor and/or the staff
- 1–2 hours of spiritual and personal development, individually and with the body

### Responsibilities:

- Assist in developing our family ministry program.
- Meet regularly with the pastor.
- Attend regular staff meetings.
- Oversee Children's and Youth Programming (Sunday morning or otherwise).
- Oversee Family Ministry volunteer team (i.e., recruit, schedule, train, appreciation).
- Work on additional Family Ministries projects and assist in planning and executing Family Ministries events.
- Complete general administrative and all-staff duties, i.e., emails, staff & supervisor meetings, personal expense reports, event assistance, etc.

- Opportunities for the resident to gain experience preaching on Sunday mornings or teaching adult classes if the resident would like (We are egalitarian, so this opportunity is available to both male and female residents).

#### **Qualifications:**

- Spiritual maturity and above-reproach character
- Cares deeply about their spiritual formation.
- Become a member of FBC and embrace our mission, vision, and values.
- Work well under the supervision of the pastor.
- Synergy with the theology, ethos, and culture of FBC
- Regular attendance in FBC worship service, discipleship groups, & events
- Resident must be available to work 8 hours a week on-site, including Sunday mornings for worship services and one weekday for in-person meetings. Some hours/tasks can be completed remotely.
- Self-motivated; takes initiative; ability to work well on one's own
- Familiar with family/youth ministry
- Ability to lead teams or groups of people
- Clear, gracious, and friendly communication with the congregation and outsiders
- Be an enrolled student at Denver Seminary. And pass a background check.

#### **To Apply:**

Please email your resume to [matt.shinn@fbclongmont.com](mailto:matt.shinn@fbclongmont.com)

In addition to your resume, please include a 1–3 paragraph response to each of the following questions: (1) Please tell us about your gospel journey. What does spiritual formation mean to you? How are you currently engaging in spiritual formation?

(2) Please tell us about how best you would minister to our families (programs, personal connections, events, resources, etc.). What recommendations do you have for helping parents to disciple their children? What recommendations do you have for increasing intergenerational ministry as a whole?

The pastor will review applications and make a recommendation of a candidate to the Cabinet from the pool of applicants. The Cabinet will make a final decision upon the hiring of the resident.

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#### **DEFINITION OF THE MINISTRY RESIDENCY PROGRAM @ Denver Seminary:**

By definition, the Residency Program is an internship and contains the following:

1. *Supportive ministry training similar to that available in and through schooling for future clergy.*
2. *This training is for the benefit of the trainee.*
3. *Resident is not a replacement for a regular employee but works under close observation.*
4. *This program is considered to be of greater value to the trainee than to the employer.*
5. *Participation in this program does not entitle trainees to future employment with the participating ministry.*
6. *Employer and trainee understand that trainees are not entitled to wages for the time spent in training.*

*\* Note: interested students apply directly to the church/organization for this opportunity.*