## VICE PRESIDENT OF ADVANCEMENT

Denver Seminary Executive Search Prospectus





## VICE PRESIDENT OF ADVANCEMENT

A legacy institution seeking visionary leadership

Denver Seminary is entering a new era of momentum, vision, and opportunity. Under the leadership of a new president, the Seminary is building on more than 70 years of preparing biblically rooted, theologically thoughtful, and globally engaged ministry leaders. As we pursue bold initiatives to expand our reach, deepen our impact, and sustain our mission, we are seeking a strategic and mission-driven Vice President of Advancement to join our executive team. This leader will play a pivotal role in advancing philanthropic partnerships, growing our endowment, and fueling the Seminary's vision to deliver accessible, transformative, gospel-centered theological education for the Church and the world.



### THE OPPORTUNITY

The Vice President of Advancement will serve as a strategic ambassador of Denver Seminary's mission, cultivating deepand lasting relationships with donors who share a passion for theological education and gospel impact. This executive leader will work closely with the President and Board to align vision with generosity—connecting supporters to the Seminary's transformative work across the Church and the world.

## **ORGANIZATIONAL STRENGTHS**

### A High-Performing Team

You will inherit a remarkable asset: a gifted, engaged, and strategically aligned development team. These professionals have demonstrated their commitment to the Seminary's mission and possess deep relationships throughout the evangelical community. Their expertise spans major gifts, planned giving, corporate partnerships, and alumni engagement. Energized by a collaborative and relational leader, this team is well-positioned to reach new levels of excellence and impact.

### An Exceptional Network of Committed Supporters

Denver Seminary enjoys the rare privilege of having cultivated a substantial collection of engaged and supportive "friends of the Seminary." These individuals, families and foundations represent decades of faithful partnership, ranging from major donors who have underwritten significant initiatives to faithful monthly supporters who believe deeply in our mission. This network includes prominent business leaders, ministry executives, foundation representatives, and committed alumni who serve as both advocates and ambassadors. Their loyalty runs deep, and their engagement remains strong.

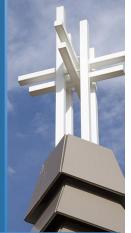
#### Market-Leading Brand Reputation

Few institutions in Christian higher education enjoy the brand recognition and respect that Denver Seminary commands within the broader evangelical community. Our reputation for academic excellence, theological integrity, and practical ministry preparation opens doors that remain closed to many peer institutions. Seminary leaders are regularly invited to speak at major conferences, serve on influential boards, and provide thought leadership on critical issues facing the church. This brand equity translates directly into advancement opportunities.

#### Strategic Market Positioning

Denver Seminary occupies a unique and enviable position in the competitive landscape of theological education, distinctively equipped to serve evangelical Christianity through 'charitable orthodoxy'—preparing leaders who honor Christ, serve the Church, and participate in God's renewal of the world. This distinctive positioning creates extraordinary advancement opportunities, allowing us to attract students, faculty, and supporters from across the evangelical spectrum who seek an institution committed to rigorous biblical scholarship and gracious ministry formation. Unlike denominationally-focused competitors, our interdenominational approach serves the broader evangelical Church, creating unique fundraising advantages: donors appreciate our theological clarity, alumni remain proudly connected, and ministry partners trust our graduates—translating our market position directly into philanthropic opportunity.

# A foundation for success





## CHARITABLE ORTHODOXY-A DISTINCTIVE

At the heart of Denver Seminary's identity is our commitment to 'charitable orthodoxy'—deep theological conviction expressed through Christ-centered grace. We hold firmly to historic Christian doctrine while preparing leaders who engage the world with wisdom, humility, and transformational love. This distinctive shapes everything we do:

Academic Excellence with Pastoral Heart: Our faculty combine rigorous scholarship with deep pastoral sensitivity, preparing graduates who can think critically and minister compassionately.

Theological Clarity with Denominational Breadth: We attract students from over 40 denominations, united ot by sectarian boundaries but by shared commitment to biblical authority and gospel ministry.

Innovation Rooted in Tradition: We embrace new methods and technologies while maintaining unwavering commitment to timeless biblical truths.

Global Perspective with Local Impact: Our graduates serve in all 50 states and dozens of countries, carrying Denver Seminary's distinctive approach to ministry around the world. With our Korean and English Global Campus, we cultivate ministry leaders who bring both theological depth and cross-cultural competency to their roles in ministry, nonprofit, and mission-driven organizations worldwide.

This positioning creates unique advantages for advancement work. Donors appreciate our theological clarity. Alumni remain connected to an institution they're proud to represent. Ministry partners trust our graduates, our institutional wisdom, and our shared commitment to Christ and the flourishing of Gospel witness.

Engaging others with grace, humility, and respect





### LEADERSHIP OPPORTUNITY AND VISION

The Vice President of Advancement will join a collaborative executive team committed to expanding Denver Seminary's impact while preserving its distinctive character. This role offers the opportunity to:

Lead Strategic Initiatives: Partner with the President and Board of Trustees to develop and implement comprehensive advancement strategies that support the Seminary's strategic plan and long-term sustainability.

Maximize Existing Relationships: Leverage our strong network of supporters and the expertise of our development team to increase both the depth and breadth of our philanthropic partnerships.

Expand Our Reach: Utilize Denver Seminary's strong brand and strategic positioning to cultivate new relationships and explore innovative funding streams.

Shape the Future: Help position Denver Seminary for continued relevance and growth in an evolving landscape of Christian higher education.



Preserving the distinctive character of Denver Seminary





## THE IDEAL CANDIDATE

We seek an advancement professional who combines proven fundraising success with deep appreciation for Denver Seminary's mission and distinctive. The ideal candidate will bring:

**Demonstrated Excellence:** A track record of successful advancement leadership, preferably in higher education and ideally within Christian or faith-based institutions.

Relationship Mastery: Exceptional ability to build, maintain, and leverage relationships with diverse stakeholder groups.

Strategic Thinking: Proven capacity to develop and implement comprehensive advancement trategies that align with institutional goals.

Team Leadership: Experience leading high-performing development teams and a collaborative approach to leadership.

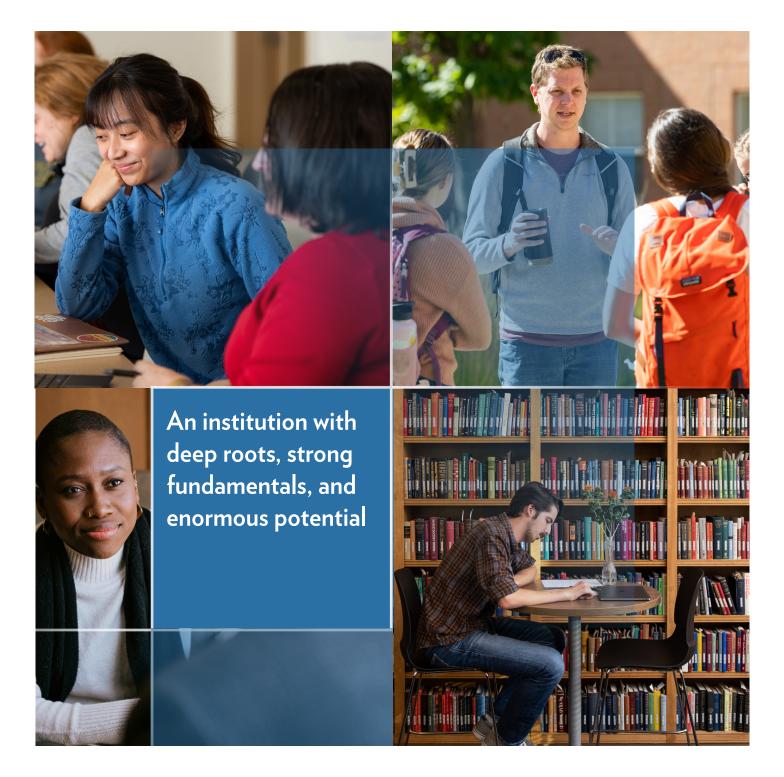
Theological Alignment: Personal faith commitment and genuine appreciation for Denver Seminary's "charitable orthodoxy" distinctive.

Vision for Growth: Entrepreneurial spirit combined with wise stewardship of existing relationships and resources.

# A leader to inspire growth and mission







### WHY THIS OPPORTUNITY MATTERS

We are seeking a visionary leader and faithful shepherd to guide Denver Seminary's advancement efforts into a new era of growth and kingdom impact. This role offers the exceptional opportunity to steward relationships and resources at an institution uniquely positioned for transformational influence, where you will inherit a high-performing development team, engage deeply committed supporters.

Join us in advancing not just an institution, but a movement of biblically grounded, relationally gracious evangelical leaders who love Christ and seek to transform communities worldwide.

## **MOVING FORWARD**

If you are an accomplished advancement professional who is energized by the prospect of leading fundraising efforts at a premier evangelical institution, we invite you to consider this exceptional opportunity. Join us in advancing the mission of Denver Seminary and investing in the future of Christian ministry leadership.

For confidential inquiries regarding this executive search opportunity, please contact:

Lori Mack Director of Human Resources P: 303.762.6887 E. lori.mack@denverseminary.edu



Engage Your World





Main Campus 6399 South Santa Fe Dr.

Littleton, Colorado 80120



### General Inquiries

P: 303.761.2482 F: 303.761.8060 E: info@denverseminary.edu

